LEGISLATURE OF NEBRASKA

NINETY-SEVENTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 1190

Introduced by Landis, 46

Read first time January 18, 2002

Committee: Judiciary

A BILL

- 1 FOR AN ACT relating to dispute resolution; to adopt the Uniform
- Mediation Act; and to provide severability.
- 3 Be it enacted by the people of the State of Nebraska,

Section 1. Sections 1 to 13 of this act shall be known

- 2 and may be cited as the Uniform Mediation Act.
- 3 Sec. 2. For purposes of the Uniform Mediation Act:
- 4 (1) Mediation means a process in which a mediator
- 5 facilitates communication and negotiation between parties to assist
- 6 them in reaching a voluntary agreement regarding their dispute.
- 7 (2) Mediation communication means a statement, whether
- 8 oral or in a record or verbal or nonverbal, that occurs during a
- 9 mediation or is made for purposes of considering, conducting,
- 10 participating in, initiating, continuing, or reconvening a
- 11 mediation or retaining a mediator.
- 12 (3) Mediator means an individual who conducts a
- 13 mediation.
- 14 (4) Nonparty participant means a person, other than a
- 15 party or mediator, that participates in a mediation.
- 16 (5) Mediation party means a person that participates in a
- 17 mediation and whose agrement is necessary to resolve the dispute.
- 18 (6) Person means an individual, corporation, business
- 19 trust, estate, trust, partnership, limited liability company,
- 20 association, joint venture, government, governmental subdivision,
- 21 agency, or instrumentality, public corporation, or any other legal
- 22 or commercial entity.
- 23 (7) Proceeding means:
- 24 (A) a judicial, administrative, arbitral, or other
- 25 adjudicative process, including related prehearing and post-hearing
- 26 motions, conferences, and discovery; or
- 27 (B) a legislative hearing or similar process.
- 28 (8) Record means information that is inscribed on a

1 tangible medium or that is stored in an electronic or other medium

- 2 and is retrievable in perceivable form.
- 3 (9) Sign means:
- 4 (A) to execute or adopt a tangible symbol with the
- 5 present intent to authenticate a record; or
- 6 (B) to attach or logically associate an electronic
- 7 symbol, sound, or process to or with a record with the present
- 8 intent to authenticate a record.
- 9 Sec. 3. (a) Except as otherwise provided in subsection
- 10 (b) or (c) of this section, the Uniform Mediation Act applies to a
- 11 mediation in which:
- 12 (1) the mediation parties are required to mediate by
- 13 statute or court or administrative agency rule or referred to
- 14 mediation by a court, administrative agency, or arbitrator;
- 15 (2) the mediation parties and the mediator agree to
- 16 mediate in a record that demonstrates an expectation that mediation
- 17 communications will be privileged against disclosure; or
- 18 (3) the mediation parties use as a mediator an individual
- 19 who holds himself or herself out as a mediator, or the mediation is
- 20 provided by a person that holds itself out as providing mediation.
- 21 (b) The Uniform Mediation Act does not apply to a
- 22 mediation:
- 23 (1) relating to the establishment, negotiation,
- 24 administration, or termination of a collective bargaining
- 25 relationship;
- 26 (2) relating to a dispute that is pending under or is
- 27 part of the processes established by a collective bargaining
- 28 agreement, except that the act applies to a mediation arising out

1 of a dispute that has been filed with an administrative agency or

- 2 court;
- 3 (3) conducted by a judge who might make a ruling on the
- 4 case; or
- 5 (4) conducted under the auspices of:
- 6 (A) a primary or secondary school if all the parties are
- 7 students; or
- 8 (B) a correctional institution for youths if all the
- 9 parties are residents of that institution.
- 10 (c) If the parties agree in advance in a signed record or
- 11 a record of proceeding so reflects that all or part of a mediation
- 12 is not privileged, the privileges under sections 4 to 6 of this act
- 13 do not apply to the mediation or part agreed upon. However, such
- 14 sections apply to a mediation communication made by a person that
- 15 has not received actual notice of the agreement before the
- 16 communication is made.
- 17 Sec. 4. (a) Except as otherwise provided in section 6 of
- 18 this act, a mediation communication is privileged as provided in
- 19 subsection (b) of this section and is not subject to discovery or
- 20 admissible in evidence in a proceeding unless waived or precluded
- 21 as provided by section 5 of this act.
- 22 (b) In a proceeding, the following privileges apply:
- 23 (1) A mediation party may refuse to disclose, and may
- 24 prevent any other person from disclosing, a mediation
- 25 communication.
- 26 (2) A mediator may refuse to disclose a mediation
- 27 communication and may prevent any other person from disclosing a
- 28 mediation communication of the mediator.

1 (3) A nonparty participant may refuse to disclose, and

- 2 may prevent any other person from disclosing, a mediation
- 3 communication of the nonparty participant.
- 4 (c) Evidence or information that is otherwise admissible
- 5 or subject to discovery does not become inadmissible or protected
- 6 from discovery solely by reason of its disclosure or use in a
- 7 mediation.
- 8 Sec. 5. (a) A privilege under section 4 of this act may
- 9 be waived in a record or orally during a proceeding if it is
- 10 expressly waived by all parties to the mediation and:
- 11 (1) in the case of the privilege of a mediator, it is
- 12 expressly waived by the mediator; and
- 13 (2) in the case of the privilege of a nonparty
- 14 participant, it is expressly waived by the nonparty participant.
- (b) A person that discloses or makes a representation
- 16 about a mediation communication which prejudices another person in
- 17 a proceeding is precluded from asserting a privilege under section
- 18 4 of this act, but only to the extent necessary for the person
- 19 prejudiced to respond to the representation or disclosure.
- (c) A person that intentionally uses a mediation to plan,
- 21 attempt to commit, or commit a crime or to conceal an ongoing crime
- 22 or ongoing criminal activity is precluded from asserting a
- 23 privilege under section 4 of this act.
- 24 Sec. 6. (a) There is no privilege under section 4 of
- 25 this act for a mediation communication that is:
- 26 (1) in an agreement evidenced by a record signed by all
- 27 parties to the agreement;
- 28 (2) available to the public under sections 84-712 to

1 84-712.09 or made during a session of a mediation which is open, or

- 2 is required by law to be open, to the public;
- 3 (3) a threat or statement of a plan to inflict bodily
- 4 injury or commit a crime of violence;
- 5 (4) intentionally used to plan a crime, attempt to commit
- 6 a crime, or conceal an ongoing crime or ongoing criminal activity;
- 7 (5) sought or offered to prove or disprove a claim or
- 8 complaint of professional misconduct or malpractice filed against a
- 9 mediator;
- 10 (6) except as otherwise provided in subsection (c) of
- 11 this section, sought or offered to prove or disprove a claim or
- 12 complaint of professional misconduct or malpractice filed against a
- 13 mediation party, nonparty participant, or representative of a party
- 14 based on conduct occurring during a mediation; or
- 15 (7) sought or offered to prove or disprove abuse,
- 16 neglect, abandonment, or exploitation in a proceeding in which a
- 17 child or adult protective services agency is a party.
- 18 (b) There is no privilege under section 4 of this act if
- 19 a court, administrative agency, or arbitrator finds, after a
- 20 hearing in camera, that the party seeking discovery or the
- 21 proponent of the evidence has shown that the evidence is not
- 22 otherwise available, that there is a need for the evidence that
- 23 substantially outweighs the interest in protecting confidentiality,
- 24 and that the mediation communication is sought or offered in:
- 25 (1) a court proceeding involving a felony (or
- 26 misdemeanor); or
- 27 (2) except as otherwise provided in subsection (c) of
- 28 this section, a proceeding to prove a claim to rescind or reform or

1 a defense to avoid liability on a contract arising out of the

- 2 mediation.
- 3 (c) A mediator may not be compelled to provide evidence
- 4 of a mediation communication referred to in subdivision (a)(6) or
- 5 (b)(2) of this section.
- 6 (d) If a mediation communication is not privileged under
- 7 subsection (a) or (b) of this section, only the portion of the
- 8 communication necessary for the application of the exception from
- 9 nondisclosure may be admitted. Admission of evidence under
- 10 subsection (a) or (b) of this section does not render the evidence,
- 11 or any other mediation communication, discoverable or admissible
- 12 for any other purpose.
- 13 Sec. 7. (a) Except as required in subsection (b) of this
- 14 section, a mediator may not make a report, assessment, evaluation,
- 15 recommendation, finding, or other communication regarding a
- 16 mediation to a court, administrative agency, or other authority
- 17 that may make a ruling on the dispute that is the subject of the
- 18 mediation.
- 19 (b) A mediator may disclose:
- 20 (1) whether the mediation occurred or has terminated,
- 21 whether a settlement was reached, and attendance;
- 22 (2) a mediation communication as permitted under section
- 23 6 of this act; or
- 24 (3) a mediation communication evidencing abuse, neglect,
- 25 abandonment, or exploitation of an individual to a public agency
- 26 responsible for protecting individuals against such mistreatment.
- 27 (c) A communication made in violation of subsection (a)
- 28 of this section may not be considered by a court, administrative

- 1 agency, or arbitrator.
- 2 Sec. 8. Unless subject to sections 84-712 to 84-712.09
- 3 or 84-1408 to 84-1414, mediation communications are confidential to
- 4 the extent agreed by the parties or provided by other law or rule
- 5 of this state.
- 6 Sec. 9. (a) Before accepting a mediation, an individual
- 7 who is requested to serve as a mediator shall:
- 8 (1) make an inquiry that is reasonable under the
- 9 circumstances to determine whether there are any known facts that a
- 10 reasonable individual would consider likely to affect the
- 11 impartiality of the mediator, including a financial or personal
- 12 interest in the outcome of the mediation and an existing or past
- 13 relationship with a mediation party or foreseeable participant in
- 14 the mediation; and
- 15 (2) disclose any such known fact to the mediation parties
- 16 as soon as is practical before accepting a mediation.
- 17 (b) If a mediator learns any fact described in
- 18 subdivision (a)(1) of this section after accepting a mediation, the
- 19 mediator shall disclose it as soon as is practicable.
- 20 (c) At the request of a mediation party, an individual
- 21 who is requested to serve as a mediator shall disclose the
- 22 mediator's qualifications to mediate a dispute.
- 23 (d) A person that violates subsection (a), (b), or (g) of
- 24 this section is precluded by the violation from asserting a
- 25 privilege under section 4 of this act.
- 26 (e) Subsections (a), (b), (and) (c), (and) ((g)) do not
- 27 apply to an individual acting as a judge.
- 28 (f) The Uniform Mediation Act does not require that a

- 1 mediator have a special qualification by background or profession.
- 2 (g) A mediator must be impartial, unless after disclosure
- 3 of the facts required in subsections (a) and (b) of this section to
- 4 be disclosed, the parties agree otherwise.
- 5 Sec. 10. An attorney may represent, or other individual
- 6 designated by a party may accompany the party to, and participate
- 7 in a mediation. A waiver of representation or participation given
- 8 before the mediation may be rescinded.
- 9 Sec. 11. (1) The Uniform Mediation Act modifies, limits,
- 10 or supersedes the federal Electronic Signatures in Global and
- 11 National Commerce Act, 15 U.S.C. 7001 et seq., but the Uniform
- 12 Mediation Act does not modify, limit, or supersede 15 U.S.C.
- 13 7001(c) or authorize electronic delivery of any of the notices
- 14 described in 15 U.S.C. 7003(b).
- 15 (2) The Uniform Mediation Act is supplemental to the
- 16 Dispute Resolution Act and in case of conflict the Uniform
- 17 Mediation Act controls.
- 18 Sec. 12. In applying and construing the Uniform
- 19 Mediation Act, consideration must be given to the need to promote
- 20 uniformity of the law with respect to its subject matter among
- 21 states that enact it.
- 22 Sec. 13. (a) The Uniform Mediation Act governs a
- 23 mediation pursuant to a referral or an agreement to mediate made on
- 24 or after the effective date of this act.
- 25 (b) On or after January 1, 2003, the Uniform Mediation
- 26 Act governs an agreement to mediate whenever made.
- 27 Sec. 14. If any section in this act or any part of any
- 28 section is declared invalid or unconstitutional, the declaration

1 shall not affect the validity or constitutionality of the remaining

2 portions.